



FIA Quick Read Newsletter

April, 2015

FIA Management Development Institute

The Forging Industry Association (FIA) understands the importance of developing future leaders for our industry. That development starts with middle managers who have the potential to become our industry's future leaders. The challenge is how to enable those middle managers to acquire the skills, knowledge and insights to become effective leaders in a cost effective manner. The answer is the FIA Management Development Institute.

FIA is now accepting applicants for the inaugural class of its Management Development Institute (MDI). This program helps middle managers learn practical skills and strategies, including: planning strategy and business models; objective setting, delegation and time management; effective business communica-

tion; industrial markets, marketing and sales; managing and developing your human resources; business law – contracts, terms and conditions; financial management and non-routine decision making; negotiations when developing and managing the supply chain; and professional development and networking in the forging industry.

The MDI consists of three multi-day sessions during which attendees learn through lectures, case studies, roundtable discussions, expert panels and guest speakers.

[Click here](#) for a detailed description of each MDI session topic including dates for the inaugural class sessions, sample schedule and application for enrollment.

Forge Fair 2015 : LARGEST Number of Exhibitors Ever – Still Time to Attend

Forge Fair 2015 is building up to be the largest Forge Fair ever, with over 50% increase in exhibitor square footage and over 21% increase in the number of exhibitors. Forge Fair is THE largest forging specific trade show in the world and is only offered every two years DON'T MISS IT!!!

[Click here](#) to view/print:

- Floor Plan
- Search Exhibitors
- Search Products
- Search Exhibitor Presentation Schedule

FIA Calendar

FORGE FAIR
Cleveland, OH
April 14-16, 2015

LOBBY DAY
Washington D.C.
April 22-23, 2015

FIA ANNUAL MEETING
Tucson, AZ
May 16-18, 2015

FORGING DIE DESIGN
Cleveland, OH
June 8-11, 2015

MARKETING WORKSHOP
San Antonio, TX
September 15-16, 2015

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[Click here](#) to view/print Brochure

Forgot to register for Forge Fair ? Not to worry, you may register onsite!!!

NEW Forging Industry Women's Scholarship Endowed Applications due May 1st

FIERF is very pleased to have been entrusted with the administration of the new Forging Industry Women's Scholarship made possible through a very generous gift of Sharon Haverstock.

Recently retired as Executive VP of Scot Forge, Sharon has been a tireless supporter and volunteer of Forging Industry Association and the Forging Industry Educational and Research Foundation. She was a member of the Association's Marketing Committee, chaired that committee and also served as a Director on the FIA Board of Directors and sat on the Industry Nominating Committee.

"I would very much like to honor the people and the industry that

helped provide me with an incredibly exciting and fulfilling 32-year career in forging. So many professional, intelligent and caring FIA colleagues helped mentor and guide me over the years, and I'd like to help other women have those same meaningful experiences", explains Haverstock. "By establishing this scholarship, I'm hoping to bring awareness not only to the women applicants, but also to FIA member companies. Welcoming women to the industry and helping them advance and attain their full potential would bring greater diversity, talent and leadership to their individual companies and the overall industry."

Please let your employees know about the availability of this

scholarship for their daughters, nieces and granddaughters! Do not forget to pass this information along to your summer intern or co-op students as well. Applicants with a connection to the forging industry are given first consideration.

- Up to 3 awards valued up to \$5000
- Available for graduate and undergraduate study
- Two- or four-year college or university
- Engineering, manufacturing, computer, management, marketing or comparable area of study

Applications and complete eligibility information is available on the [FIA website](#). Deadline for all materials to be received is May 1, 2015. Recipients will be announced in June.

Applicants with a connection to the forging industry are given first consideration.



Finkl Scholarship Applications due April 15th

All application materials must be received by April 15th to be considered for 2015 Finkl Scholarship.

Applications and complete

eligibility information is available on the [FIA website](#).

Since the program's inception honoring the legacy of Charles W. Finkl, more than 170 students

have received scholarships. Many of them are now working for end-use customers, forging or supplier companies.

Theory & Applications of Forging & Die Design – June 8-11, 2015 – Cleveland

The "Theory and Applications of Forging & Die Design" school continues to evolve, reflecting new insights into forging technology and the wide availability

of metal flow simulation software. This four-day school is taught by a team of industry experts and engineering professors who work together to carefully explain principles and practice.

We urge you to join the 2,500 + forging employees who have already attended this course. This will be the only offering of this program in 2015. Class size is limited, (Last year's class

filled up early, leaving many closed out). So please don't wait to register.

[Click here](#) to view/print School Brochure

Please Consider Becoming a Benefactor of the FIA Annual Meeting

FIA is looking forward to a very special 2015 Annual Meeting to be held in Tucson, AZ this May. In order to continue assembling a great line-up of speakers for this industry's highlight event, we are asking all member companies (forgers and suppliers) to consider serving as Annual Meeting benefactors. Your donations will help defray rising speaker expenses and overall meeting costs, and therefore keep meeting registration fees in check.

We are offering three levels of contribution: Supporting, Champion and Premier level.

Those contributing \$5,000 will be recognized as **Premier level** organizations

Those contributing \$3,000 will be recognized as **Champion level** organizations

Those contributing \$1,000 will be recognized as **Supporting level** organizations

Recognition of benefactors will include special mention from Association leadership, signage at meeting group gatherings (receptions, registration and the Annual Meeting banquet), slides

at the business sessions, unique meeting badge ribbons and mentions in the FIA newsletter.

Please consider becoming a benefactor of the 2015 FIA Annual Meeting. If you are interested, please e-mail Pat Kasik at pat@forging.org or call her at 216-781-6260 and let her know you would like to be a benefactor of the Meeting, and whether you prefer to be invoiced or pay by credit card. Your response is requested **by April 30, 2015.**

We appreciate your consideration in keeping the Annual Meeting the keynote industry event it has been for over 100 years.

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Plan to attend the FIA Annual Meeting May 16-18, Tucson, AZ



JW Marriott Starr Pass Resort
Tucson, AZ

All FIA forging and supplier senior executives are encouraged to mark their calendars for the 2015 FIA Annual Meeting that will take place at the JW Marriott Starr Pass Resort, in Tucson, AZ. The meeting will open the evening of May 16 with an informal reception and dinner overlooking the desert mountains and it will close the evening of May 18 with the Annual Meeting Reception and Banquet.

This year's agenda will target issues of interest and concern to all members, but will feature the husband and wife team of former Arizona Congresswoman Gabby Giffords and Astronaut Mark Kelly – Tucson's pride and joy – who through a remarkable series of events, taught the country the meaning of hope, courage and resilience. The Meeting will also include a presentation from David Pattruck, former CEO of

Charles Schwab, on leading breakthrough change within your organization. Other topics of interest include:

- The Global Energy Market Outlook
- Recent Updates & Changes in Labor Law
- Global Realities Over the Next Ten Years
- 2015 Economic Forecast
- New Forging Industry Scholarship Programs

In addition, the annual FIA Safety Awards will be presented.

We look forward to seeing you in Tucson this May 16. [Click here](#) for more information and registration materials

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New Forging University Course: Temperature Measurement Tutorial for Forging

This course will provide the learner with a survey of the most current methods for measuring shop floor temperature -- a critical forging concept to master. In it, we will study several specific methods for measuring and monitoring temperatures, including thermocouple,

touch probe, Tempistik, pyrometry, and infrared imaging, with emphasis placed on the infrared pyrometry technique. Funding for course development provided by a FIERF grant.

[Click here](#) to view/print 49 page Forging University Catalog.



Forging University

New Forge Fair App for Your Mobile Device

Forge Fair Attendees, download your free Forge Fair 2015 app to your phone or mobile device. Simply go to your Apple or Android Play Store and download the free app by searching for Forge Fair 2015.

Use your mobile app to build your meeting plan prior to walking into the show room, search for exhibitors, messages and make appointments with exhibitors and other attendees, keep in

touch with the latest Forge Fair updates and announcements.

Presentations: Search Presentation Schedules- View presentation topics and abstracts.

Exhibitors: Search Exhibitors by Name- View a complete list of company contact information and products and services offered.

Attendees: View and search a complete list of all show at-

tendees and exhibitor personnel with contact information.

Announcements: View announcements to check for any new show updates sent by FIA.

Information: View event location information, driving directions, and official hotel accommodations.

My Meeting: Build your profile, schedule your events and appointments, leave messages

for other attendees, and build a contact list

Around Here: View and search for local restaurants, attractions, shopping, transportation and emergency information.

Review Student Resumes: View student resumes that are seeking summer internship or full time jobs.

[Click here](#) for more information



*To Improve Members
Global Competitiveness*

Forging Industry Association, Cleveland, Ohio, is comprised of North American producers of forged metal components, accounting for approximately 90% of the custom forging volume produced annually in North America. Forged metals parts are pressed, pounded or rolled into countless configurations and used for critical applications in the aerospace, energy, automotive, construction, power generation, materials handling, ordnance, hand tool, agricultural and industrial equipment industries -- to name a few! In addition, firms supplying equipment, materials, services or supplies to the industry are also members of FIA. The Association, with its predecessor organizations, has served the metal forging industry since 1913.

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