



# 2010 FIA Employee Safety Perception Survey

***Raise employee morale!***

***Validate management decisions!***

***Establish an early warning system!***

***Identify and prioritize safety problem areas!***

***Expedite problem solving and program improvement!***

***Establish baseline measures for future re-survey comparison!***

***Increase employee involvement, awareness, and responsibility in safety programs!***

The FIA Employee Safety Perception Survey is designed to benchmark the current state of a company's safety culture and identify and prioritize the safety processes and issues that employees feel need the most improvement.

## **Focus Areas:**

- General view of your company's safety culture
- Management ***buy-in*** to a culture of safety
- Effectiveness of current safety programs
- Level of employees willingness to open up to, and work with, management regarding safety issues
- How much do your employees care about safety
- And much more

## **Who Should Participate?**

Any company that values promoting a culture of safety within their organization

## **Survey Costs:**

The Survey, and Full Report, is offered at no charge to FIA Member Companies

## **How?**

Individualized Survey and Reporting Forms will be developed for each participating company, and mailed to them on CD.

## **Confidentiality of Information:**

A confidential, personalized report will be developed for each participating company, showing that company's responses, and their positioning with the group aggregate of all responding companies.

***NOTE: individual company responses will not be published.***

## **How Do I find Out More?**

To find out more about the Employee Perception Survey, or to participate, call, or e-mail, George Layne at: 216-781-6260 – [glayne@forging.org](mailto:glayne@forging.org).