The FIA Employee Safety Perception Survey is designed to benchmark the current state of a company’s safety culture and identify and prioritize the safety processes and issues that employees feel need the most improvement.

**Focus Areas:**
- General view of your company’s safety culture
- Management *buy-in* to a culture of safety
- Effectiveness of current safety programs
- Level of employees willingness to open up to, and work with, management regarding safety issues
- How much do your employees care about safety
- And much more

**Who Should Participate?**
Any company that values promoting a culture of safety within their organization

**Survey Costs:**
The Survey, and Full Report, is offered at no charge to FIA Member Companies

**How?**
Individualized Survey and Reporting Forms will be developed for each participating company, and mailed to them on CD.

**Confidentiality of Information:**
A confidential, personalized report will be developed for each participating company, showing that company’s responses, and their positioning with the group aggregate of all responding companies. **NOTE:** individual company responses will not be published.

**How Do I find Out More?**
To find out more about the Employee Perception Survey, or to participate, call, or e-mail, George Layne at: 216-781-6260 – glayne@forging.org.