



**Forging Industry Association
Safety & Health Committee
2009 / 2010 Objectives and Benchmarks**



Objective:

Help FIA member companies reduce or eliminate workplace injuries, through education and benchmarking, thereby increasing employee morale, increasing employee production efficiency, and reducing Direct, Contingent, and Indirect Costs related to injuries. *OSHA estimates, for a company with a 10% profit margin, it takes **\$210,000 in ADDITIONAL SALES** to compensate for every \$10,000 paid in Workmen's Compensation. (*Source - OSHA Online Estimated Costs of Occupational Injuries and Illnesses and Estimated Impact on a Company's Profitability Worksheet:

<http://www.osha.gov/dcsp/smallbusiness/safetypays/index.html>)

• **Benchmark:**

Through Education and Benchmarking, provide FIA member companies the tools to help them keep the FIA Forging Producer DART (Days Away, Restricted or Transferred), Incident Rate Averages below **5.96**, (*5.96, last 5 years FIA DART Average, 2004 -2008*).

Action Items and Benchmarks:

Education:

1. **Forging Specific Safety Tip Sheets** - produce a series of new safety tip sheets as a resource for safety managers.
 - a. **Translate Laceration Tip Sheet to Spanish**
 - **Benchmark** - September 2009
 - b. **Develop a Heat Stress Tip Sheet**
 - **Benchmark** -November 2009
 - c. **Translate Back Safety Tip Sheet to Spanish**
 - **Benchmark** – November 2009
 - d. **Translate Material Handling Safety Tip Sheet to Spanish**
 - **Benchmark** – January 2009
 - e. **Develop a Forklift Safety Tip Sheet**
 - **Benchmark** – April 2010
2. **“Introduction to OSHA for Small Businesses”** Webinar - produce a PowerPoint presentation for use as a Webinar, and future posting on the Safety Website.
 - **Benchmark** -- October 2009
3. **Online Influenza Pandemic Resource Center**, for use as a resource for safety managers
 - **Benchmark** - September 2009
4. **Safety Courses for Forging University**. With funding support from FIERF, convert three current safety videos, (Safety Orientation, Press Safety and Hammer Safety) to online, interactive Web based courses, hosted on the Forging University.
 - a. **Safety Orientation**
 - **Benchmark** -- November 2009
 - b. **Press Safety**
 - **Benchmark** - January 2009
 - c. **Hammer Safety**
 - **Benchmark** – April 2010

5. **“Frequently Asked Forging Safety Questions”** - develop, and post on the Safety Website
 - **Benchmark** - January 2010
6. **Safety Newsletter** - produce and distribute a quarterly Newsletter
 - **Benchmarks** – August, November, February, May
7. **Safety Alerts & Answering Member Safety Questions** – continue being a resource for the forging community
 - **Benchmark** – ongoing

Benchmarking:

1. **Employee Safety Perception Survey** – provide member companies a tool to help them quantify and analyze the true safety culture within their own companies, as well as benchmarking their findings with other forging producers.
 - **Benchmarks**
 - a) Mail Survey December 2009
 - b) Produce and Mail Report: April 2010
 - c) Increase response from the 2007 Survey by 20% (2007, 24 facilities participated)
- d) **Injury and Illness Survey and Report** - distribute and promote, giving companies the opportunity to benchmark their DART Rate and safety results with other like companies in the industry.
 - **Benchmarks**
 - a) Mail Survey January 2010
 - b) Benchmark – Mail Report April 2010
 - c) Benchmark – Have 60% of FIA forging producer facilities participate.
- e) **Safety Star Program**, recognize and reward companies that meet 100, 200, or 300 days without a recordable incident
 - **Benchmark** – **Publish quarterly in Safety Newsletters**
- f) **Best Practices Safety Photo Program** - show best safety practices throughout the industry
 - **Benchmarks**
 - a) Promote in November Safety Newsletter, What’s New & Quick Read
 - b) Benchmark – Post entries in February Safety Newsletter, What’s New, Quick Read and on the Safety Committee Website