

NEWS RELEASE

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FORGING INDUSTRY ASSOCIATION INTRODUCES ON-LINE FORGING UNIVERSITY

CLEVELAND, OHIO -- The Forging University is an on-line, web-based training (WBT) center that offers 79 interactive courses, open 24 hours a day, 7 days a week, from the office, the home, or on the go. Web-Based Training is immediate, accessible, economical, interactive, and promotes effective learning outcomes. It is learner-friendly, and is free of constraints of time and place. Because the courses remain well grounded in instruction theory, the self-directed, self-paced nature of our courses leads to the independent decision-making, the work-readiness, and the knowledge transfer that is so critical in today's workplace.

Employer Benefits: WBT is a fraction of the cost of traditional training, with no travel expenses, allowing minimal time away from their position. WBT also allows employers to track employees progress. Because of the affordability of web-based training, employers can offer the learning opportunity to a wider range of employees. Employers understand well-trained employees make for a safer and more productive organization, and greatly minimize an organization's legal exposure.

Employee Benefits: WBT allows more employees greater access to continuing education. They can take courses at their own convenience and at their own pace. They can review sections or complete courses, log off and re-enter at any time and from any Internet connected computer. Entry level employees that often are not offered off-site training, would have access to training that could improve their position within the company.

Subscriptions to the FIA Forging University are available to FIA members only. For more information on the Forging University or FIA membership, please visit www.forging.org or call 216-781-6260.

FORGING INDUSTRY ASSOCIATION, with headquarters in Cleveland, Ohio, is comprised of over 150 North American producers of forged metal components, accounting for about 64% of the custom forging volume produced annually. Forged metal parts are pressed, pounded or rolled into countless configurations, and used for critical applications in the aerospace, automotive, construction, materials handling, ordnance, hand tool, agricultural and industrial equipment industries -- to name a few! Some 85 firms supplying equipment, materials or technical services to the forging industry are also members of FIA. The Association, with its predecessor organizations, has served the metal forging industry since 1913.

For more information on metal forging processes, the forging industry or FIA member companies, visit the forging industry website at www.forging.org.