



WALKER FORGE, INC.

April 3, 2009

Charles Hageman
Forging Industry Association
25 West Prospect Avenue, Suite 300
Cleveland, OH 44115

Dear Charlie:

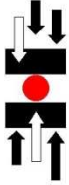
Please find attached the Plant Engineering Committee's Year End Report for the Committee Year 2008/2009. We are pleased with our results, having met most of our eight stated objectives and their nineteen associated goals.

I would like to take this opportunity to thank you for the experience afforded me by the FIA in allowing me to serve the Plant Engineering Committee in this capacity. I have enjoyed the personal challenges, as well as, working with some very dedicated Committee members, without whom, we would never have met our Objectives for the year.

Should you or the Board of Directors, have any questions with regards to the Plant Engineering Committee's 2008/2009 Activities, please contact either George or me, and we would be more than happy to address them.

Respectfully Submitted,

Jack E. Vater



Forging Industry Association
Plant Engineering Committee
2008 / 2009 Year End Report



I Objective: Update and Deliver the Theory and Applications of Die Design School, June 15, 2008

◆ **Goal:**

- 1) Obtain “GOOD” or “EXCELLENT” approval ratings, from 80%, or better, of all surveyed attendees.

Results: Completed: 96% of responding attendees rated the program Excellent, or Good.

- 2) 80% or better, of the surveyed attendees would recommend this course to another person.

Results: Completed: 100% of responding attendees indicated that they “Would recommend the course to another person”.

- 3) The number of attendees must be such that the school is a financially viable venture for the FIA to conduct.

Results: Completed: The Die School attracted 52 paid attendees, a record number, ensuring that the program was a financial success.

II Objective: Update and Present the Induction Heating Workshop, November 6, 2008

◆ **Goals:**

- 1) Obtain “GOOD” or “EXCELLENT” approval ratings, from 80%, or better, of all surveyed attendees.

Results: Completed: The Induction Heating Sub-committee met on several occasions to review, and update the Induction Heating Course Material, Workbook, and Reference Manual, which the Committee feels played a large part in the **Excellent or Good rating that we received from 100% of the reporting attendees.**

- 2) 80%, or better, of the surveyed attendees would recommend this course to another person.

Results: Completed: Again, the Committee is pleased to report that **100% of the reporting attendees stated that they would recommend the Workshop to another person.**

- 3) The number of attendees must be such that the school is a financially viable venture for the FIA to conduct.

Results: Completed: While the number of paid attendees, 25, was below expectations/budget, the Workshop maintained its financial viability by reporting a profit.

III Objective: Update and Deliver the Uptime Benchmarking Survey

◆ Goals:

- 1) Update Survey **October 2008**

Results: Completed: A Sub-committee reviewed the existing Benchmarking Survey instrument, and made minor modifications, which were designed to make the Survey more user friendly, in hopes of increasing participation.

- 2) Deliver Survey **December 2008**

Results: Completed: The new Survey was mailed on schedule, December 2008

- 3) Record, Process, and Publish the Survey Report **March 2009**

Results: In Progress: While at the time of this report, the Benchmarking Report has not been mailed, it is scheduled to be completed, and mailed mid-April, 2009.

IV Objective: Work with Technical Committee to Develop a Joint Committee Newsletter

◆ Goals:

- 1) Work with the Technical Committee to publish and deliver, electronically, and hard copy, the second issue of a semi-annual Plant Engineering / Technical Committee Newsletter. Second Newsletter to be launched **November 2008**

Results: Program Discontinued: After publishing the first Newsletter in February 2008, the Newsletter was discontinued.

V Objective: Update the Plant Engineering Five-Year Strategic Plan

◆ Goal:

- 1) Have the Five-Year Strategic Plan updated by **June, 2008.**

Results: Completed:

VI Objective: Plant Engineering Conference

◆ Goal:

- 1) Develop outline for Conference by **June 2008**

Results: Completed

- 2) Identify speakers and location **October 2008**

Results: Completed

- 3) Deliver Conference **April 2009**

Results: Completed: The Committee presented a conference on Automation, April 14-16, 2009 in Cleveland, Ohio. Attendee goals were met.

VII Objective: Forge Fair 2010

◆ Goal:

- 1) Develop Time Line **October 2008**

Results: Completed

- 2) Start work on Logo design: **October 2008**

Results: Completed:

- 3) Set up sub-committees: **October 2008**

Results: Completed:

- 4) Visit Renovated Duke Convention Center: **3rd Quarter 2008 or 1st Quarter 2009**

Results: In Progress: Due to Duke Convention Center scheduling conflicts, the Committee will not be able to visit the Convention Center until September 2009. However, FIA Staff has visited the Center several times, to ensure that the reserved space and facilities are adequate for FIA's needs.

VIII Objective: Continue to Increase the Number of Forging Producers on the Plant Engineering Committee

◆ Goal:

- 1) Increase the percentage of Forging Producers on the PE Committee by 10%, this Committee Year.

Results: Incomplete: While by the exact definition of this goal, the Committee could say that we have been successful, the number of forging producers on the roster has increased, **but the number of forging producers, that attend meetings, has actually declined, which is the real metric that the Committee is focused on.**