



## **Forging Industry Association 2009 Fall Meeting of Members**

**October 19-20, 2009**

**The Woodlands Resort & Conference Center  
Houston, TX**

European Forging Trends

Human Resource Issues of Concern to CEOs

Economic Update: A Better 2010?

Washington Update: Obama & the 111th Congress

FIA Business Hour...Benefits Available to Members

Topical and General Business Roundtables

# SCHEDULE OF EVENTS

## DAY ONE

Monday, October 19

12:00 – 1:00 p.m.

**Opening Lunch**

1:00 – 1:15 p.m.

**Welcome and Announcements**

*J. Rick Creed, FIA President & President & CEO,  
Weber Metals, Inc., Paramount, CA*

1:15 – 2:15 p.m.

**Economic Update and Outlook: A Better 2010?**

*Richard J. DeKaser, President, Woodley Park  
Research, Washington, D.C.*

As the financial shock that gave us the worst recession in half a century fades, what lies ahead...an economy beset by heavy headwinds, or one with much catching up to do after an exaggerated decline?

2:15- 3:00 p.m.

**Washington Update**

*The Laurin Baker Group, Washington, D.C.*

How the Obama Administration and 111th Congress are impacting the forging industry including key issues such as the Employee Free Choice Act, Climate Change legislation (including Cap-and-Trade) and Health Care Reform.

3:15 – 3:45 p.m.

**European Forging Trends**

EUROFORGE Official invited

Assessing Europe's forging industry in 2009. Included will be a look at the general European economy, forging markets and conditions, forging shipments, material supply, energy issues and future challenges.

4:00 – 5:15 p.m.

**Roundtables: Day One**

- General Business Roundtable
- Open Die/Seamless Rolled Ring Producers General Business Roundtable
- Federal Stimulus Money: Is it being used in this industry, and where and how?
- International Traffic in Arms Regulations (ITAR)

5:30 – 8:15 p.m.

**Networking Reception & Dinner**

## DAY TWO

Tuesday, October 20

7:30 – 8:15 a.m.

**Breakfast**

8:15 – 9:15 a.m.

**Essential Human Resource Issues for 2009 and Beyond**

*Lynn C. Outwater, Regional Managing Partner, Jackson Lewis  
LLP, Pittsburgh, PA*

An expert in the area of labor law, Lynn Outwater last shared her insight on HR issues with FIA in May of 2007. Since then, major changes in the economy, employment, the regulatory environment and most importantly—Congress, the Executive Branch and the Supreme Court—add up to a needed update on current and pending workforce laws and regulations that impact the manufacturers' bottom line.

9:15 – 10:15 a.m.

**FIA Business Hour**

Focus on key FIA activities for members, including:

- **FIA Strategic Plan**—Dissecting FIA's plan for the future  
*Roy Hardy, FIA Executive Vice President*
- **FIERF**—Implementing the Technology Roadmap  
*Doug Brown, FIERF President; President & COO,  
Inductoheat, Inc.*
- **Plant Engineering Committee**—A look at the Committee's tailored services and activities for members, including Forge Fair 2010  
*Jack Vater, Plant Engineering Committee Chair,  
Materials Manager, Walker Forge, Inc.*
- **FDMC Update**—Identifying, assessing and pursuing business opportunities within federal government forging supply chains using FDMC developed teams, techniques, and tools.  
*Jon Tirpak, Executive Director, Forging Defense  
Manufacturing Consortium*

10:45 a.m. – 12:00 p.m.

**Roundtables: Day Two**

- General Business Roundtable
- FIA Annual Orders & Shipments Benchmarking Survey... making it more useful
- Accessing capital in 2009/10 – Continued tight market? Impact on business?

**Meeting Adjourns**

**Optional Golf Event or Departure**

## SPEAKERS

### MS. LYNN C. OUTWATER

is a regional managing partner of the Pittsburgh and Cleveland offices of Jackson Lewis, LLP, a national law firm with 43 offices in key cities throughout the United States. The firm's over 500 lawyers limit their practice exclusively to labor, employment, immigration and benefits law on



behalf of management. Ms. Outwater is a member of the Pennsylvania and New York Bar Associations and is a member of the Pennsylvania Bar Institute's Employment and Labor Law Advisory Committee. She was designated as a "Super Lawyer" in the Labor and Employment Law Practice Area in 2004, 2005, 2006, 2008 and 2009 edition of "Pennsylvania Super Lawyers." Ms. Outwater has just been selected by her peers for inclusion in "The Best Lawyers in America" 2009 in the field of labor and employment law.

Ms. Outwater has served on the national SHRM Foundation Board of Directors for 2007, 2008 and 2009. She is a member of the Pittsburgh Human Resources Association Advisory Board. She is also the past chair of the national Employee and Labor Relations Committee of the Society for Human Resource Management ("SHRM"). Ms. Outwater was elected and served on the 2005 and 2006 Membership Advisory Council (MAC) to the SHRM Board representing the Northeast Region. For over a decade, she served as a faculty member for SHRM's HR Generalist and Advanced Generalist Certificate Programs. Ms. Outwater served on the National Board of the SHRM Consultant's Forum (2002-2003).

**RICHARD J. DEKASER** is President of Woodley Park Research, where he oversees macroeconomic forecasting, real time economic analysis, and housing valuation research. Mr. DeKaser founded Woodley Park Research after 23 years of professional experience spanning government, consulting and financial services. His track record



of forecast accuracy is nationally recognized, he appears frequently in print and broadcast media outlets, and is a highly sought public speaker. Prior to founding Woodley Park Research, Mr. DeKaser spent a decade as senior vice president and chief economist for National City Corporation - one of the nation's largest banks—where he controlled the economic research agenda. Previous to that he spent a decade as senior financial economist at Bank of Boston, now part of Bank of America. Before that he was a senior associate at DRI/McGraw-Hill (now part of IHS Global Insight) and a staff economist at the Bureau of Economic Analysis.

**THE LAURIN BAKER GROUP (LBG)** is the public policy advocate for the forging industry in Washington, D.C. LBG has 20 + years of experience in government relations where they have successfully represented industry before state, federal and international legislative and regulatory bodies. They provide FIA direct contact, coalition support and personal involvement with people, organizations and activities to support forging industry public policy needs.

**EUROFORGE's** mission is to be partner and network builder for European forging associations and their member companies when dealing with issues of common opportunity and/or threat to their forging business. EUROFORGE's focus is to improve the competitiveness and market position of small and medium sized forging companies. Countries included under the EUROFORGE banner include: Belgium, Czech Republic, Finland, France Germany, Great Britain, Italy, Poland, Spain, Sweden and Turkey.

The objectives of EUROFORGE are:

- To improve the activities of the national EUROFORGE member associations
- Serve as a forum of European forging companies for exchanging experiences and discussing common problems
- Serve as a representative body when dealing with suppliers, customers, or defending the industry's common interests
- Gather statistical information for technical, economic and environmental benchmarking

## OPTIONAL POST MEETING GOLF EVENT

### PANTHER TRAIL GOLF COURSE

**Tuesday, October 20 – 1:00 pm Shotgun Start \***  
**\$110 (includes green fees, box lunch, cart, range balls, beverages & gratuities)**

*\*Subject to tee time assignments if attendance falls short*

All the ingredients for exceptional golf are located at The Woodlands. Its signature course, Panther Trail, boasts tree lined fairways, challenging elevations and a unique island finishing green. FIA Members are invited to play 18 holes of golf on the 7,044 yard, par 72 course.

Lunch, beverages and gratuities are included in the golf package. Rental clubs are available for \$50 per set.



## HOTEL, FEES & TRANSPORTATION

### MEETING LOCATION & ACCOMMODATIONS

The Woodlands Resort & Conference Center is 20-25 minutes north of Bush Intercontinental Airport. The Resort is located at 2301 N. Millbend Drive, The Woodlands, Texas 77380. The phone number is 281-367-1100, the guest fax is 281-364-6331. Map and directions will be included with confirmations.

Accommodations include standard rooms at \$243.00 per night for single occupancy and \$260.00 for double occupancy. Rates listed are inclusive of tax. Please indicate your accommodation requirements on the registration form. FIA will make your hotel reservations and provide confirmation to you. **The deadline for room reservations is Tuesday, September 15.**

### REGISTRATION

Complete and return the enclosed registration form to FIA to register for the meeting. The FIA registration fee is \$650.00 per executive. This fee includes meeting materials, speakers and presentations, meals, reception and associated meeting costs.

If your spouse will be attending the reception and dinner on Monday evening, please list the request on the registration form. There will be a \$100 spouse charge for the reception and dinner.

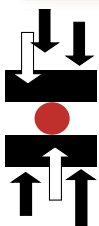
Payments to FIA with a credit card will be charged an additional 3.25% processing fee.

### CANCELLATION POLICY

The Woodlands Resort and Conference Center will charge for hotel reservations cancelled or changed within 72 hours of arrival date. The FIA registration fee will be refunded in full for cancellation on or before October 9. Registrations cancelled on October 12 or 13 receive a 50 percent refund. No refund is available October 14 or thereafter. Golf numbers are guaranteed 30 days in advance and are not subject to refunds after that date. Substitutions are permitted.

### AIRPORT TRANSFERS

The Woodlands Resort & Conference Center provides a shuttle to and from Bush Intercontinental Airport by reservation only. The rate is \$32.00 per person one way. Shuttle service operates between 6:00 am and 10:00 pm. Call the resort directly at 281-367-1100, ext. 1318 to make your reservation. Rates may be charged directly to your guest room. Taxi rates average \$50-\$60 one way.



### FORGING INDUSTRY ASSOCIATION

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## EXECUTIVE ROUND TABLES

Industry Round Tables are scheduled for Monday afternoon and Tuesday morning. Forging industry executives will serve as moderators of the sessions.

Please select two sessions, one from each day. Suggested agenda items may be listed in the space provided or you may include an additional page with your recommendations.

Please indicate your choice of round tables (select one only for each day):

### Day One

- General Business Roundtable
- Open Die/Seamless Rolled Ring Producers General Business Roundtable
- Federal Stimulus Money: Is It Being Used in this Industry, and Where and How?
- International Traffic in Arms Regulations (ITAR)

Suggest Agenda Items:

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### Day Two

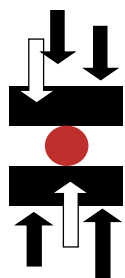
- General Business Roundtable
- FIA Annual Orders & Shipments Benchmarking Survey...Making It More Useful
- Accessing capital in 2009/10 – Continued Tight Market? Impact on Business?

Suggest Agenda Items:

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## RETURN TO:



### Forging Industry Association

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Forging Industry Association is a non-profit organization comprised of North American producers of forgings, and of worldwide suppliers who provide materials, equipment and technical services commonly used in the forging industry. The association, with its predecessor organizations, has served the forging industry since 1913.